



Delta Independent Science Board Vacancies

Recruitment Flyer

February 2025



**Delta
Stewardship
Council**

A CALIFORNIA STATE AGENCY

The Delta Stewardship Council is seeking three prominent scientists to serve on the Delta Independent Science Board, which provides oversight of the science underlying decision-making for California’s Sacramento-San Joaquin Delta. Desired expertise includes physical hydrology, geology, ecology, and/or Traditional Knowledge. Candidates must meet the qualifications in the Delta Reform Act, as described below.

About the Delta Independent Science Board

The [Delta Reform Act of 2009](#) created the Delta Stewardship Council (Council) and the Delta Independent Science Board (Delta ISB). The Delta ISB is charged with providing oversight of the scientific research, monitoring, and assessment programs that support adaptive management of the Delta – one of the largest estuaries on the west coast of North America and the hub of California’s water supply system. The Delta ISB also conducts reviews of specific documents or programs that are self-initiated or requested by the Council or other agencies, including review of the scientific basis for [Delta Plan amendments](#), the [Bay Delta Water Quality Control Plan](#), [Delta conveyance](#), and more. Past and ongoing reviews have focused on topics such as [water quality](#), [fish and flows](#), [adaptive management](#), [non-native species](#), [water supply reliability](#), [the monitoring enterprise](#), and [food webs](#). For more information about the Delta ISB, please visit deltacouncil.ca.gov/delta-isb.

The Delta ISB meets monthly, alternating between in-person meetings and teleconferences. The term of office for Board members is five years, and a member may serve two terms. Members are appointed by the Council. Members are paid for their work via a contract with the Council at the current hourly rate of \$173.64. Members usually work between 20 and 40 hours a month. Although members are appointed and under contract with the Council, the Delta ISB exercises its scientific judgment and performs its functions independently from the Council.

Current opportunity

The Council is seeking to fill three upcoming vacancies that will start on September 1, 2025. The Council is looking for applicants with expertise in physical hydrology, geology, ecology, and/or Traditional Knowledge. Experience working collaboratively and from an ecosystem perspective in California's Sacramento-San Joaquin Delta and/or other complex socio-ecological systems is highly desirable.

The Council strives to be an inclusive organization that values diversity at all levels and is committed to fostering an environment in which employees from a variety of backgrounds, cultures, and personal experiences are welcomed and can thrive.

Qualifications

Candidates for the Delta ISB must meet the qualifications in the Delta Reform Act:

1. Be a nationally or internationally prominent scientist with appropriate expertise to evaluate the broad range of scientific programs that support adaptive management of the Delta.
2. Not be directly affiliated with a program or agency subject to the review activities of the Delta ISB.

Candidates must be able to do the following:

- Devote time to the Board and participate in most Delta ISB meetings, including travel to in-person meetings;
- Contribute to Delta ISB work products;
- Collaborate with colleagues from other disciplines; and
- Be comfortable reviewing materials from areas outside their expertise.

How to apply

Please submit an application containing (1) a letter of interest, (2) a curriculum vitae, and (3) a list of five references to disb@deltacouncil.ca.gov. The letter of interest and curriculum vitae should highlight resource management experience and scientific impact, which will be used to select candidates for interview using the following criteria:

- 1) Prior work on panels or similar interdisciplinary teams
- 2) Publication record and evidence of impact
- 3) Engagement in resource management issues
- 4) Experience with working on and communicating about interdisciplinary science and challenges in complex ecosystems relevant to the Delta
- 5) Effectiveness of letter of interest

Applications are due by March 31, 2025. If you have questions about the vacancy, please contact Delta Lead Scientist Dr. Lisamarie Windham-Myers at lisamarie.windham-myers@deltacouncil.ca.gov.